

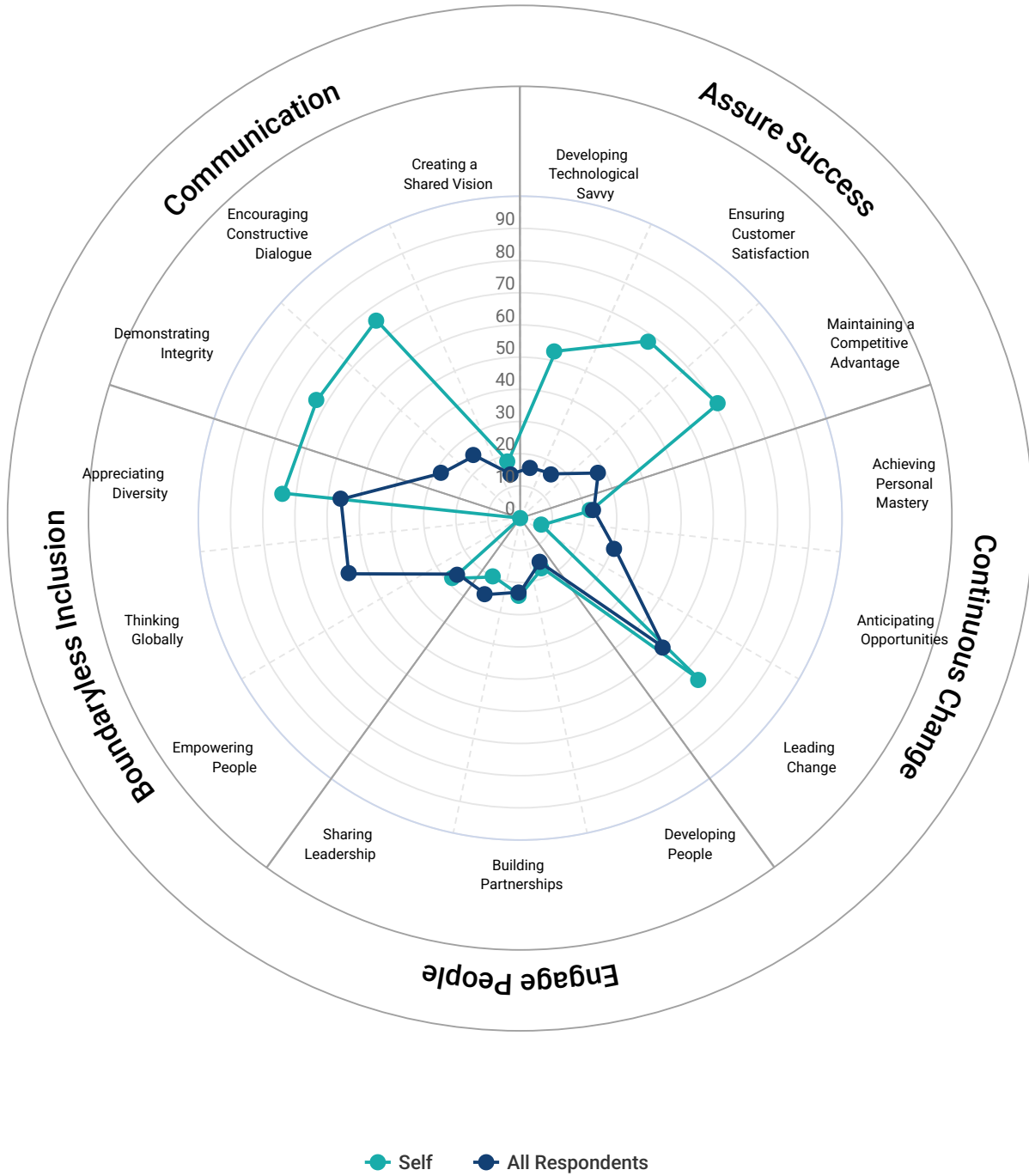


Global Leadership Assessment

GLA360 Report for **Alex Russo**

Published on June 29, 2021

Competency Radar Graph

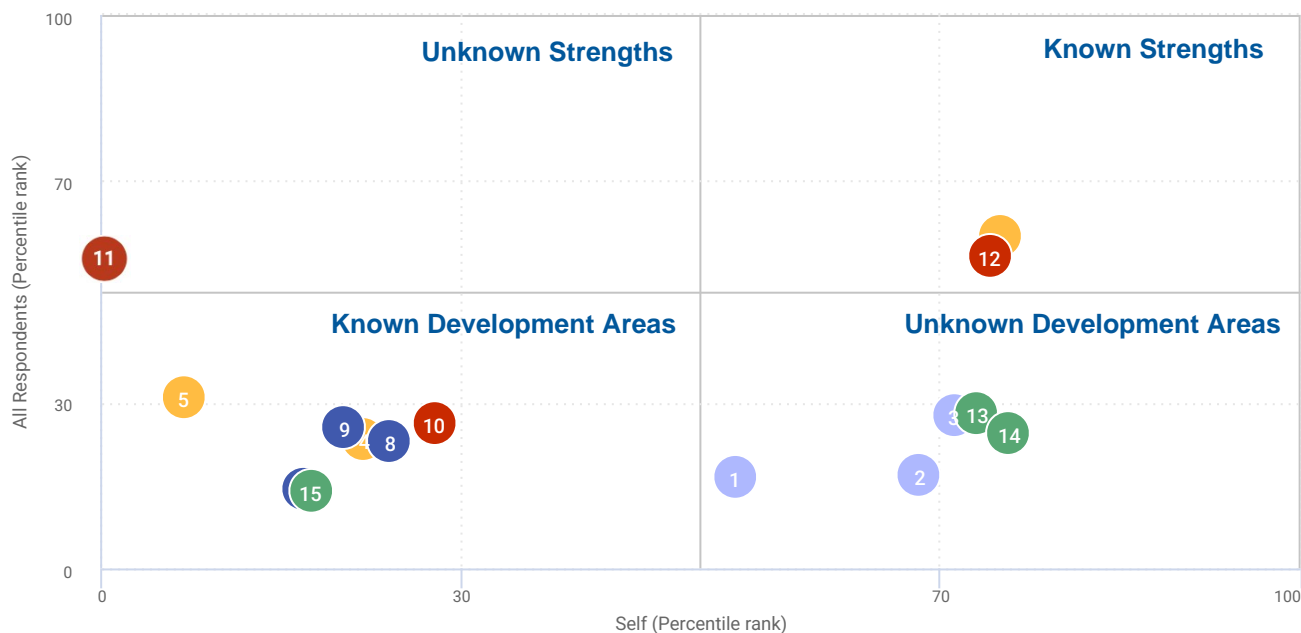


Competency Highlights

Unknown Strengths		Known Strengths	
<p>11 Boundaryless Inclusion Thinking Globally</p>		<p>6 Continuous Change Leading Change</p> <p>12 Boundaryless Inclusion Appreciating Diversity</p>	
Known Development Areas		Unknown Development Areas	
<p>5 Continuous Change Anticipating Opportunities</p> <p>7 Engage People Developing People</p> <p>15 Communication Creating a Shared Vision</p>		<p>1 Assure Success Developing Technological Savvy</p> <p>2 Assure Success Ensuring Customer Satisfaction</p> <p>14 Communication Encouraging Constructive Dialogue</p>	

Above is an overview of the three most recognizable competencies (ranked by percentile scores) within each quadrant. Percentiles are calculated based on a norm group of international leaders from a wide range of countries, ages, organizational levels, industries, and educational backgrounds.

Competency Map



Percentile rank by competency

Assure Success		Self	All Respondents
1	Developing Technological Savvy	53	16
2	Ensuring Customer Satisfaction	68	17
3	Maintaining a Competitive Advantage	71	28

Boundaryless Inclusion		Self	All Respondents
10	Empowering People	28	26
11	Thinking Globally	0	56
12	Appreciating Diversity	74	56

Continuous Change		Self	All Respondents
4	Achieving Personal Mastery	22	23
5	Anticipating Opportunities	7	31
6	Leading Change	75	60

Communication		Self	All Respondents
13	Demonstrating Integrity	73	28
14	Encouraging Constructive Dialogue	76	24
15	Creating a Shared Vision	18	14

Engage People		Self	All Respondents
7	Developing People	17	15
8	Building Partnerships	24	23
9	Sharing Leadership	20	26